

Modern Slavery Act Statement



This statement has been prepared in accordance with Section 54(1) of the UK Modern Slavery Act 2015 and outlines the activities BTG undertakes on an ongoing basis in an effort to mitigate modern slavery throughout its business and supply chain. We believe this statement also meets the requirements of the US California Transparency in Supply Chains Act, which came into effect in 2012.

Our Business

BTG is a global healthcare company focused on Interventional Medicine. Our innovative medical technology helps physicians treat their patients through minimally invasive procedures. We have a growing portfolio of products that advance the treatment of cancer, vascular conditions and severe emphysema. BTG's Pharmaceuticals business provides products that help patients overexposed to certain medications or toxins. Inspired by patient and physician needs, BTG is investing to expand its portfolio to address some of today's most complex healthcare challenges.

The Group has manufacturing and research & development facilities in Australia, Israel, the United Kingdom and the United States of America and maintains corporate offices in those countries and elsewhere around the world.

Managing modern slavery risks

BTG takes its responsibility to protect human rights very seriously and is committed to acting in accordance with the values and standards set out in the BTG Code of Conduct in relation to our own business and operating systems. We take steps to prevent slavery in our supply chain, and we are committed to respecting the United Nations Universal Declaration of Human Rights.

Checking compliance with our standards

BTG expects high standards from its suppliers, contractors and business partners and prospective partners are required to verify their ethical practices as part of an initial screening process.

Suppliers of goods and services critical to the BTG supply chain are subject to audits from our Quality Assurance function. If it became apparent that any of our business partners had issues with slavery, we would review our business relationship with that partner and if unable to resolve the issue to our satisfaction, we would terminate our relationship with that business partner.

Our standard terms and conditions require business partners to ensure all work conducted for or provided to BTG is undertaken in accordance with all applicable local and international laws, regulations, government, industry guidelines and international conventions relating to slavery. New partners are also required to complete an assessment verifying their ethical practices, including an assurance of compliance with international standards for human rights, including the effective elimination of all forms of forced and compulsory labour from companies in its supply chain. Where a partner cannot provide the assurance of their ethical practices, BTG will work with that partner to help improve practices in that area, before ultimately reviewing the use of that supplier going forward.

Training

Our Code of Conduct sets out how BTG expects employees to behave and the culture of respect and integrity, which are the bedrock of our corporate values.

All appropriate staff are provided with information, instruction and training to confirm responsibilities under the Modern Slavery Act and those directly responsible for the selection of new suppliers and ongoing management of existing supplier relations are required to act in accordance with the Act's requirements.

BTG is committed to investigating and dealing with all concerns in an open and honest manner and protects those raising concerns. Employees and partners can report concerns in a variety of ways, including via a confidential whistleblowing helpline. Any concern raised will be investigated with any outcome and actions reported back to the person or organisation raising concerns.

A handwritten signature in blue ink that reads 'Louise Makin'.

Dame Louise Makin
Chief Executive Officer

On Behalf of the Board of directors of BTG plc

14 May 2018